



## **PERSPECTIVE PLAN**

**For the sessions**

**2020-2021 to 2024-2025**

### **IQAC**

**(Internal Quality Assurance Cell) INTRODUCTION TO PERSPECTIVE PLAN 2020-2021 to 2024-2025**

A proactive role by the IQAC of an institution is crucial in maintaining the momentum of quality consciousness. The responsibility of the IQAC is planning, guiding and monitoring Quality Assurance (QA) and Quality Enhancement (QE) activities of the institution. With this background, the College IQAC has undertaken the task of designing a Perspective Plan for the period of five years commencing from academic year 2020-2021 to academic year 2024-2025 for a balanced growth. The quality indicators of different criteria determined by NAAC have been taken into consideration as the base to create Quality Radars and to make out milestones for the future.

In the preparation of the Perspective Plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives to obtain inputs from all stakeholders. The present Perspective Plan principally based on -

- i. The NAAC guidelines for ensuring quality aspects in the higher education.
- ii. Vision and mission statement of the college.
- iii. Quality policy of the college.
- iv. Inputs from stakeholders.
- v. Societal expectations from the college.

The prime role of IQAC is to suggest quality measures for the betterment of an institution. While preparing a road map for future growth, the members of the IQAC have considered feedback from all the stakeholders and the recommendations specified in the meetings of the IQAC. Besides, innovative ideas, as suggested by all the stakeholders, have also been carefully incorporated in perspective plan. Student feedback mechanism, self-appraisal and faculty training programmes arranged by the college as well as attended by teachers, introduction of research committee to proactively encourage teachers for research are some of the measures initiated with priority. The draft of Perspective Plan has to be discussed, reviewed and approved in the meeting of College Development Committee (CDC) of the college, before implementation.

## **THINK TANK BEHIND PERSPECTIVE PLAN**



1. Head of the Institution -Smt. Babita Verma, Principal.
2. Council members.
3. College Development Committee Members.
4. IQAC Committee (Advisors and Team)

### **PERSPECTIVE PLAN from**

**2020-2021 to 2024-2025**

While preparing the present perspective plan, the IQAC has considered following benchmarks:

1. Contributing to National Development
2. Fostering Global Competencies among Students.
3. Inculcating a Value System in Students.
4. Promoting the Use of Technology.
5. Quest for Excellence.

### **GOALS AND OBJECTIVES OF PERSPECTIVE PLAN**

Writing a vision document envisages a concerted team effort. Considering the background of our college as an institution imparting quality education in Arts, Commerce, and Science field, the College IQAC has identified the goals of perspective plan as follows:

#### **Short Term Goals**

- To keep faculty members abreast with the latest trends and developments in Research, Technology and Teaching methodologies.
- To motivate the faculty to remain exposed to the Industrial processes & activities.
- Majority of the students should graduate and postgraduate with Distinction/Honours in all branches.
- To make the Campus green and to get green audit done.
- To go for the energy auditing of the whole campus and to work towards energy conservation.
- We shall strive to produce more national and international level players in upcoming years.
- Conducting faculty and student development programs for cutting edge trends and technologies.

#### **Long Term Goals**

- To build & promote teams of experts in the upcoming trends and technologies in education sector.
- To promote quality research and undertake research projects keeping in view their relevance to needs and requirements of the present time.
- To institute a sustained quality system embedded with a conscious, consistent and programmed action;
- To create an enabling academic environment for students embedded with sincerity, discipline and commitment;
- To mould humane citizens of the nation;
- To establish globally the brand image of the college;
- To emerge as a model college in all streams.

The goals identified have been to bring three 'Hs' together in an integrated manner viz. Hand (to develop skills), Head (to gain advanced knowledge) and Heart (to inculcate human values)



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#### Objectives

To achieve these goals, a set of following objectives are identified to be achieved through this perspective plan.

1. To uphold continuously good academic performance with 100% results;
2. To inculcate learner centric and effective teaching learning process;
3. To ensure transparency and credibility in the process of students' evaluation;
4. To develop a comprehensive system of student mentoring and student support;
5. To take care of horizontal and vertical up gradation of students considering the limits of time and expectations;
6. To create a research culture in faculty and students.
7. To launch value added and skills development programmes improving the employability of students;
8. To motivate students for self-employment and to enable them to emerge as entrepreneurs;
9. To involve a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning;
10. To empower faculty about emerging trend in their profession for academic advancement.

#### PLAN OF ACTION

The IQAC proposes the following plan of action to achieve the goals and objectives listed in the perspective plan for the academic years 2020-2021 to 2024-2025

1. Obtain additional grants from agencies such as UGC, RUSA etc. UGC and RUSA committee to ask for grant for research work, and for infrastructural development.
2. IQAC proposes to organise Faculty Development Programmes and also to send faculty to other colleges for attending the same if needed.
3. IQAC proposes to improve the ICT enabled teaching methods and to develop e- content
3. Plan to organise inter-collegiate competitions to facilitate exposure to the students through inter-college participations.
4. More value-added certificate courses shall be planned and introduced.
5. IQAC proposes to improve the sports facilities.
6. The placement cell shall plan to achieve maximum placement.
7. The placement cell shall plan and conduct training workshops to equip the students to perform well during the placement process.
8. Students shall be motivated to pursue higher education.
9. IQAC proposes to improve the campus infrastructure to make it a more environment friendly and a greener campus.
10. IQAC shall also ensure optimum utilization of the campus infrastructure and resources for the benefit of all the stakeholders.
11. IQAC shall ensure participative management by involving all the stakeholders in any decision-making
12. Introduction of Add on/job oriented courses.
13. Strengthen Industry-institutional linkage and to have more MOU's signed with different organisations, institutions and industries.
14. E- waste management.
15. Involving and Recognizing Alumni's contribution.
16. Facilitating students opting for higher studies.
17. To organise national /state level seminar/webinar, workshops under various cells and committees. Workshops/seminars relating to innovation/ entrepreneur related activities.
18. To introduce more PG courses, job oriented courses like PGDCA and Hons.
19. Skill based training -workshops.
20. To maintain green campus and To get Green Audit done.
21. Installation of Solar Power Grid system in the institution
22. Major/Minor projects to be taken from agencies.
23. To strengthen faculty by ICT enabled trainings.
24. Training programmes for Non-teaching staff.
25. More talks on health related issues/healthy diet for students
26. Counselling sessions for students and teachers.

The IQAC shall continuously strive to achieve the goals and objectives of the perspective plan keeping in view the vision and mission of the institution.