# OFFICE OF THE PRINCIPAL GOVT. P.G.COLLEGE FOR WOMEN, PANCHKULA

NOTICE (IQAC)

Dated: 05-02-2024

An internal meeting of IQAC with all the teaching staff members (Regular) will be held today i.e. 05-02-2024 at 12.00 NOON in room no. 123.

## Agenda of Meeting:

To seek suggestions for improvement of draft Teacher's Award Policy.

In reference to the DGHE, Haryana letter no. 9/57-2023Co.(3) dated 19-01-2024, regarding recognition of meritorious services of faculty working in Govt, Govt. Aided Colleges and State Universities in Haryana, suggestions are being invited by the DHE. All the teaching faculty members were requested to submit their suggestions to Ms.Geetu on plain paper till 30-01-2024, so that they may be sent to the DHE, timely. IQAC has not received any suggestions till date, so a meeting is scheduled for the same.

Qu. Principal

G. College for Women Panchkula



## GOVT. P.G. COLLEGE FOR WOMEN, SECTOR-14, PANCHKULA

## INTERNAL QUALITY ASSURANCE CELL

## 3rd Internal Meeting of IQAC

Time: 12.00 NOON Date: 05-02-2024

Location: Room No123

Chair Person: Mrs. Richa Setia Principal GCW-14, Panchkula.

Purpose: IQAC Internal Meeting with Teaching Staff Members (Regular), to seek

suggestions for improvement of draft Teacher's Award Policy.

Facilitator: Ms. Tara Jayant, Convener IQAC

#### In attendance:

#### **Teaching Staff Members**

S.No.	Name	Subject	Signature
	Dr. Ritu Yadav	English	VCL=
2	Dr. Alka Sharma	English	dud
3	Ms. Taruna	English	Jue
4	Ms. Vandana Goyat	Political Science	W.
5	Ms. Sushila	Commerce	Justi,
6	Mr. Atul Khullar	Public Administration	DL SOV
7	Ms. Sudesh Kharb	Commerce	124
8	Dr. Kamlesh Sharma	Sanskrit	14
9	Dr. Satya Narayan	Philosophy	my
10	Ms. Charanjit kaur	Hindi	Retd.
11	Dr. Surender Singh	Zoology	CL
12	Dr. Suman Bhambu	Home Science	8 w.
13	Ms. Mani Narwal	Home Science	olen Exam
14	Dr. Latesh	Home Science	Men DE ON
15	Ms. Tara Jayant	Zoology	The state of the s
16	Ms. Kanchan Bala	Mathematics	
17	Dr. Sarika	Music	· Sariba.
18	Dr. Ranjit Singh	Physics	15
19	Ms.Shivani Kaushik	Economics	69
20	Ms. Geeta Bhatia	Commerce	Ruy
21	Ms. Anuja Gupta	Commerce **	CCL
22	Dr. Harvinder Kaur	Mathematics	CL
23	Ms. Sarita Sachdeva	Commerce	Sarit

24	Ms. Honey Garg	Commerce	Charl
25		English	Mag
26		History	CL
27	Dr. Pooja	Commerce	(10
28	Dr. Kiran Bala	Mathematics	Tust
		_	Surrar
29	Ms. Suman	Commerce	TAN /
30	Dr. Isha Goet Goyal	Commerce	Rugark
31	Dr. Priyanka	Commerce	Radhu
32	Dr. Madhu	Commerce	Exam Duty
33	Mr. Sandeep Kumar	Geography	CACHI DING
34	Ms. Anju Goel	Commerce	Sur Sur
35	Ms. Vibha Madan	Psychology	Duty Leave
36	Dr. Raj Singh	Mathematics	1
37	Dr. Nancy	Zoology	Name
38	Ms. Latika	Commerce	CL
39	Ms. Laksha	Commerce	Neetw
40	Dr. Neetu	Botany	Sul
41	Ms. Sukriti	English	1
42	Ms. Kavita Devi	Chemistry	1 CCL
43	Mr. Aman Kumar	Physics	Hz-
44	Ms. Jyoti Berwal	Economics	th
45	Dr. Sunita	Hindi	CL
46	Ms. Dimple	Geography	CL
47	Ms. Reema Gupta	Computer Science	CCL
48	Mr. Pardeep Kumar	Computer Science	Exam Duly
49	Ms. Seema	Computer Science	lund
50	Ms. Kalpna Devi	Psychology	talk
51	Mr. Naveen malik	Sociology	Exam Duly
52		Geography	Black
53			CCL
54	Mr. Rakesh (On Deputation)	Chemistry	Exam duty
55	Ms. Diksha (On Deputation)	Zoology	Tokylu Bland
56	Ms. Anita Soni	Computer Science	Gyest-Faculty
57	Ms. Bindu	Mathematics	Exam Duti

Absent: NIL

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Principal & Chairperson IQAC Gew; Panchkula. Panchkula





### GOVT. P.G. COLLEGE FOR WOMEN, PANCHKULA

#### **INTERNAL QUALITY ASSURANCE CELL**

#### PROCEEDINGS AND MINUTES OF THE 3rd INTERNAL IQAC MEETING

DATE: 05-02-2024

**TIME: 12.00 NOON** 

**VENUE: ROOM NO.123** 

An internal meeting of IQAC with all the teaching staff members (Regular) was conducted on 5th February, 2024 in Room No.123 at 12.00 NOON. The meeting was chaired by Principal Mrs. Richa Setia. IQAC In charge, Ms. Tara Jayant welcomed all the members present in the meeting. The agenda of the meeting was to seek suggestions for improvement of draft Teacher's Award Policy. In reference to the DGHE, Haryana letter no. 9/57-2023Co.(3) dated 19-01-2024, regarding recognition of meritorious services of faculty working in Govt, Govt. Aided Colleges and State Universities in Haryana, suggestions are being invited by the DHE. All the teaching faculty members were requested to submit their suggestions to Ms.Geetu in written form till 30-01-2024, so that they may be sent to the DHE, timely. IQAC did not receive any suggestions till the mentioned date, so a meeting was conducted for the same. The draft Teacher's Award Policy was discussed point wise and following suggestions were received:

1.Preface: Approved as such.

2. Vision: Approved as such

#### 3. Total Number of State Awards for Excellence:

<u>Suggestions:</u> The awards should be in proportion to the number of teaching faculties in each stream.

#### 4.Decorations

#### Suggestions:

- Monetary benefits should be given to the awardee.
- Two years of extension of service should be given to the awardee.

#### 5. Eligibility Criteria for Teacher's Award:

Suggestion: The criteria for outstanding record should be clarified.

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Nomination Procedure: Approved as such.

7. Selection Procedure: Approved as such.

#### 8. Main considerations for Award:

#### **Suggestions:**

#### Part A

#### (i)Academic Excellence:

- Annual results should be counted only for last 2 to 5 years.
- Difference of college and university pass percentage should be considered instead of total percentage of result.
- > Marks should be given for taking extra classes in the concerned subject.
- Marks should be given to a teacher if he/she is teaching any other subject due to unavailability of concerned subject teacher.
- Marks for paper setting should be included.
- > Equal marks should be given to practical and non-practical subjects.

#### (ii) Higher Qualifications: Approved as such.

#### (iii) Annual Confidential Reports:

ACRs either should not to be considered or if considered, it should only be for last 2 to 5 years.

#### Part B

#### (i)Participation in Extra Curricular activities:

- The participation by the teacher in extra-curricular activities in the last 5 years only should be considered.
- > More number of committees /activities should be included in the criteria.
- > All social activities conducted at District, State and National level should be included in extra-curricular achievements.
- > The marks for participation in different activities should be given to convener as well as members of concerned committee.
- > Marks should be given for mentoring programs conducted under any committee/cell.
- > Additional marks should be given for duties assigned by the DHE.

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- > Additional marks should be given for being invited as subject expert by HPSC.
- Additional marks should be given for organization of any State Level Event.

#### (ii) In service relevant training:

- Directorate should invite the names of trainees from institutions and duty leave should be provided to attend the training.
- Training programs organized by State/Central/Private universities should also be included.

#### Part C

- (i) Research Papers in Peer Reviewed/UGC listed Journals:
  - Equal marks should be given to faculty of sciences and faculty of languages/ humanities/ commerce & management.
  - > The impact factor assigned by agencies other than Thomson Reuter should also be considered.
- (ii) Publications other than research papers: Approved as such.
- (iii) Creation of ICT mediated Teaching Learning Pedagogy and content and development of new and innovative courses and curricula:
  - > Term "Innovation Pedagogy" should be defined clearly.
  - Members of Board of Studies of a university other than the affiliating university should also be considered.
  - Suggestion for design of new curricula and courses should be invited by universities on yearly basis from the faculty members of different colleges/Educational institutes.
  - Certificates should provide by the Directorate to the teachers for development of MOOCs and E-Content.
  - Infrastructure for MOOCs and grants for training programs for development of MOOCs should be provided by the Directorate.
  - (iv) Research Guidance, Research Projects Completed, Research Projects Ongoing, Consultancy: Approved as such.
  - (v) Patents, Policy Documents, Awards/Fellowships: Approved as such.

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- (vi) Invited Lectures/ Resource Person/ Paper Presentation in Seminars/Conferences/Full paper in Conference Proceedings:
  - Difference between International (Abroad) and International (within country) should be removed.
  - > In case of a tie, preference for experience in service over the age of the applicant should be given.

Adjournment: The meeting was adjourned at 1:00 P.M as scheduled with the permission of chairperson.

Attachments: Notice of the meeting, attendance

Ms. Tara Jayant

Principal
Principal & Chairperson (IQA6)
Panchkula

## **INTERNAL IQAC MEETING HELD ON 05-02-2024**





