



# Institutional Development Plan

GCW Sector-14 Panchkula

Institute Details						
College Name	Category	Location	Establishment Year	Affiliated University	Statutory Body	Year & Nature of Affiliation
GCW Sector-14 Panchkula (Govt)	Girls	Urban	2007	KURUKSHETRA UNIVERSITY	DGHE & KUK	2007

Vision and Mission	
<b>A. Describe the institution's vision for its future - the institution's expectations for its future self, embodying where the institution wants to be.</b>	
<p>The Government College for Girls, Sector-14, Panchkula, envisions to become a leading institution in women's education, fostering academic excellence, and empowering students to be confident and responsible citizens. The college aims to provide a healthy academic atmosphere, nurture students with moral, social, and ethical values, and equip them to face the challenges of the modern world. Vision of the Institute is to create and sustain an institute par excellence dedicated to quality and value based education. We look forward to preparing a force of educated youths adorned with social, moral and ethical values combined with basic human traits. We also aim to install a spirit of perceptiveness, a positive sense of responsibility for the betterment of the society in our young students, enabling them to face the increasing challenges of life.</p>	
<b>B. Describe the overall mission and purpose of the institution</b>	
<p>To provide space to young girls to freely express their views so that they can respond effectively to the changing circumstances.</p> <p>To focus on the academic excellence by using latest technologies, computer based teaching, using internet and multimedia.</p> <p>Fostering quality education in an enriching ambiance and encourage the creative and analytical thinking by promoting a futuristic global outlook.</p> <p>Promote holistic development by academically grooming them unfettered by sentiments of class, creed or economic background. Elevating educational standard in humanities, science and management disciplines with latest curriculum. The college aims to nurture women who are equipped to be global citizens along with taking pride in their own culture and heritage with a sensibility that celebrate multiplicity.</p>	

Principal Details			
Principal Name	Mobile No	Email Id	Fax No
Dr. Khushila	9417407189	gcgpanchkula@gmail.com	

Nodal Officer Details					
Coordinator	Associate Coordinator	Academic Activities	Civil Works	Financial Aspects	Equity Assurance Plan
<b>Name :</b> Dr. Pooja <b>Mobile No :</b> 9815193203 <b>Email Id :</b> idp_gcg14pkl@gmail.com	<b>Name :</b> Dr. Neetu <b>Mobile No :</b> 9878584018 <b>Email Id :</b> gcgpanchkula@gmail.com	Assessing the institution's needs, developing action plans, and ensuring the efficient utilization of resources to achieve the institution's goals	Environment	Philanthropic activities with aid of industry academia linkage	



# Institutional Development Plan

GCW Sector-14 Panchkula

Academic Information						
Academic Session	Program Level	Program Title	Duration	Course Starting Year	Total Seats	Total Students
2024-25	UG	BA	3	2007	320	242
2024-25	UG	BCOM	3	2007	240	127
2024-25	UG	BCOM HONS	3	2018	40	28
2024-25	UG	BBA	3	2007	40	35
2024-25	UG	BSC HOME SCIENCE	3	2010	40	15
2024-25	UG	BCA	3	2007	40	40
2024-25	UG	BA ECO HONS	3	2019	30	13
2024-25	PG	MA ENGLISH	2	2021	40	11
2024-25	PG	MCOM	2	2014	60	27
2024-25	PG	MSC ZOOLOGY	2	2022	40	18
2024-25	PG	MSC HUMAN DEVELOPMENT	2	2018	20	14
2024-25	PG	MSC MATHS	2	2023	60	13
2024-25	UG	B Sc-I(Life Sc)	3	2007	80	45
2024-25	UG	B Sc-I(Phy Sc)	3	2007	80	43

NAAC Accreditation Details				
Cycle	Date of Application	Accreditation Received Date	Grade	Valid Till
1	10/11/2019 12:00:00 AM	11/26/2019 12:00:00 AM	B+	11/26/2024 12:00:00 AM

NAAC UGC Autonomy				
Academic Year	AQAR Submission Date	UGC Autonomy Granted	Order No	Order Dated
2024-25	1/24/2025 12:00:00 AM	No		

Courses Offered				
Academic Session	Course Name	Course Duration	Programme	Examination Pattern
2024-25	B.COM(HONS)	3	UG	Semester
2024-25	B.COM	3	UG	Semester
2024-25	B.SC-H.SC	3	UG	Semester
2024-25	BA	3	UG	Semester
2024-25	BA (ECO HONS)	3	UG	Semester
2024-25	BBA	3	UG	Semester
2024-25	BCA	3	UG	Semester
2024-25	M.COM	3	UG	Semester
2024-25	M.SC (HUMAN DEVELOPMENT)	2	PG	Semester
2024-25	M.A ENG	2	PG	Semester
2024-25	M.SC ZOOLOGY	2	PG	Semester
2024-25	M.SC MATHS	2	PG	Semester
2024-25	B. Sc (Life Sciences)	3	UG	Semester
2024-25	B. Sc (Physical Sciences)	3	UG	Semester



# Institutional Development Plan

GCW Sector-14 Panchkula

Faculty Status																
Faculty Rank	No. of Sanctioned Regular Posts	Present Status: No. in Position by Highest Qualification										Total No. of Regular Faculty in Position	Total Vacancies	Total No. of Temporary Faculty		
		Doctoral Degree				Master's Degree				Bachelor Degree						
		Sci/Arts/ Com Discipline		Other Discipline		Sci/Arts/ Com Discipline		Other Discipline		Sci/Arts/ Com Discipline		Other Discipline				
		R	T	R	T	R	T	R	T	R	T	R	T			
Professor		4											4			
Associate Professor		3				12							15			
Assistant Professor		15	4			12	13						27	16	17	

UG Examination Results											
(a) Examination results for [Previous Academic Year] (Under-Graduate Courses)											
		SC		OBC		Other Reserved Categories		General		Total	
		M	F	M	F	M	F	M	F	M	F
1 <sup>st</sup> Year	Appeared	0	0	0	0	0	0	0	0	0	0
	1 <sup>st</sup> Division	0	0	0	0	0	0	0	0	0	0
	2 <sup>nd</sup> Division	0	0	0	0	0	0	0	0	0	0
	3 <sup>rd</sup> / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	0	0	0	0	0	0	0	0	0	0
2 <sup>nd</sup> Year	Appeared	0	0	0	0	0	0	0	0	0	0
	1 <sup>st</sup> Division	0	0	0	0	0	0	0	0	0	0
	2 <sup>nd</sup> Division	0	0	0	0	0	0	0	0	0	0
	3 <sup>rd</sup> / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	0	0	0	0	0	0	0	0	0	0
3 <sup>rd</sup> Year	Appeared	0	54	0	104	0	0	0	323	0	481
	1 <sup>st</sup> Division	0	16	0	31	0	0	0	113	0	160
	2 <sup>nd</sup> Division	0	0	0	0	0	0	0	0	0	0
	3 <sup>rd</sup> / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	0	29	0	72	0	0	0	205	0	306

PG Examination Results											
(b) Examination results for [Previous Academic Year] (Post-Graduate Courses)											
		SC		OBC		Other Reserved Categories		General		Total	
		M	F	M	F	M	F	M	F	M	F



# Institutional Development Plan

GCW Sector-14 Panchkula

Student Enrollment							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
Total students	588	467	483	83	64		1685
No. of Female Students	588	467	483	83	64		1685
No. of SC Students	30	33	56	6	6		131
No. of OBC Students	31	19	38	0	7		95
No. of students in Physically Disabled category	0	0	0	0	0	0	0
No. of students in other reserved category	0	0	0	0	0	0	0

Student Dropout							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
Total students	69	60	26	7	21	0	183
No. of Female Students	69	60	26	7	21	0	183
No. of SC Students	5	19	6	0	4	0	34
No. of OBC Students	3	8	9	2	8	0	30
No. of students in Physically Disabled category	0	0	0	0	0	0	0
No. of students in other reserved category	0	0	0	0	0	0	0

Fellowship/Scholarship/Fee Subsidy							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students receiving govt. fellowships and other resources in general category	0	0	0	0	0	0	0
No. of Female Students receiving govt. fellowships and other resources	10	6	0	0	0	0	16
No. of SC Students receiving govt. fellowships and other resources	140	0	0	0	0	0	140
No. of OBC Students receiving govt. fellowships and other resources	20	8	14	3	0	0	45
No. of Physically Disabled students receiving govt. fellowships and other resources	0	0	0	0	0	0	0
No. of students in other reserved category receiving govt. fellowships and other resources	0	0	0	0	0	0	0

Education Loan							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students availing educational loans in general category	0	0	0	0	0	0	0
No. of Female Students availing educational loans	0	0	0	0	0	0	0



# Institutional Development Plan

## GCW Sector-14 Panchkula

No. of SC Students availing educational loans	0	0	0	0	0	0	0
No. of OBC Students availing educational loans	0	0	0	0	0	0	0
No. of students availing educational loans in Physically Disabled category	0	0	0	0	0	0	0
No. of students availing educational loans in other Reserved Category	0	0	0	0	0	0	0

Other Activities							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students enrolled in NSS	69	131	69	0	0	0	269
No. of Students enrolled in NCC	9	24	20	0	0	0	53
How many female students of the institution participate in a self-defence programme offered by the college?	0	0	0	0	0	0	0
No. of students participated in programmes:							
a) Swachha Bharat Abhiyan	82	146	70	0	0	0	298
b) Blood Donation	4	2	1	0	0	0	7
c) Organ Donation	0	0	0	0	0	0	0
d) Any Other, Please Specify	0	0	0	0	0	0	0

Campus Placement			
Academic Session	UG Percentage	PG Percentage	Dip Percentage
2024-25	0.00	0.00	0.00

Facilities Laboratory							
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phill	Ph.D	Total
1.	Does the institute have a computer laboratory?	No	Yes	Yes	No	No	
a)	If yes, specify the no. of computers		91	15			106
2.	Does the institute have practical laboratories for each class of UG and PG courses?	No	Yes	Yes	No	No	
a)	If yes, specify Total no of students capacity of the lab		25	20			45
b)	If yes, specify Total no of students enrolled		103	32			135
3.	Do the laboratories have sufficient equipment available for students?	No	Yes	Yes	No	No	

Facilities Library							
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phill	Ph.D	Total
1.	Is the library system Computerized?	Yes	Yes	Yes	Yes	Yes	
2.	Total number of text books and reference books available in library for students		430				430



# Institutional Development Plan

## GCW Sector-14 Panchkula

3.	Total number of reference books availbale in library for students		14				14
4.	Total number of e-books availbale in library for students		164309				164309
5.	Total number of journals and e-journals available in library for students		6150				6150
6.	Total number of audio books, CD & Videos available in library for students		170	51			221
7.	a) Is the library accessible to differntly-abled students?	No	Yes	Yes	No	No	
	b) If yes, describe the facilities provided		Brail Book available in the library	brail books			

Hostel Details for Girls						
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phill	Ph.D
1.	Does the College/Institute have Student Hostel?	N	Y	Y	N	N
2.	If Yes, Number of Hostels	0	0	0	0	0
3.	Intake Capacity	0	153	27	0	0
4.	Present Students Strength	0	113	14	0	0
5.	No. of SC students in hostel	0	14	2	0	0
6.	Facilities (Common room, Food, Games & Sports, Reading room etc.)	NA	yes	NA	NA	NA
7.	Hostel accommodation fees per month	0	50	50	0	50
8.	Hostel mess fees per month	0	3900	3900	0	3900
9.	Mess management (fully by students / fully by college admin / both)	NA	Run by Private Vendor	Run by Private vendor	NA	Run by private contractor
10.	Are the hostels accessible to differently abled students?	N	Y	Y	N	Y
11.	If Yes, No. of differently abled students in hostel	0	0	0	0	0

Hostel Details for Boys						
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phill	Ph.D
1.	Does the College/Institute have Student Hostel?	N	Y	Y	N	N
2.	If Yes, Number of Hostels	0	0	0	0	0
3.	Intake Capacity	0	0	0	0	0
4.	Present Students Strength	0	0	0	0	0
5.	No. of SC students in hostel	0	0	0	0	0
6.	Facilities (Common room, Food, Games & Sports, Reading room etc.)	NA	NA	NA	NA	NA
7.	Hostel accommodation fees per month	0	0	0	0	0
8.	Hostel mess fees per month	0	0	0	0	0
9.	Mess management (fully by students / fully by college admin / both)	NA	Na	NA	NA	NA
10.	Are the hostels accessible to differently abled students?	N	Y	Y	N	Y



# Institutional Development Plan

GCW Sector-14 Panchkula

11.	If Yes, No. of differently abled students in hostel	0	0	0	0	0
-----	---	---	---	---	---	---

Research Projects Details						
Research Project (Since 2016)	Funding Agency	Amount	Completed (Since 2016)	Ongoing	Sanctioned	Submitted
No. of Major Research Initiatives	0	0	0	0	0	0
No. of Minor Research Initiatives	0	0	0	0	0	0
Any Other, specify NA	0	0	0	0	0	0

Patents Details			
Details	National	International	Commercial
Number of patents obtained since 2016	0	0	0
Number of patents filed since 2016	0	0	0

Incubation Center Details		
Is any Incubation Center	No. of Incubation Center	No. of Start Ups between 2016-2021
N	0	0

Workshops/Seminars/Conferences Organised (Since 2016)				
Type	Level	Funding Agency	Amount	Time Period
Seminar	International	DGHE	50000	5.FEB.2020
Workshop	State	ONLINE	0	19 MAY,2020
Seminar	International		0	2nd and 3rd Feb 2024
Workshop	State		0	15th-29 Feb 2024
Workshop	0		0	3rd march -17th mar 2025

Teacher's Participation in Seminars/Conferences				
Type of Participation	International	National	State	University
Only Attended	9	34	2	0
Chaired Sessions	1	3	0	0
Presented Paper	26	39	0	0
Total	36	76	2	0

Research Publications (Since 2016)				
Details on Research Publications	Scopus Indexed	Web of Science	UGC Care List	Others
Research Papers	3		16	16
Books				3
Chapter in Edited Book	1			8
Conference Proceedings	5			1
Any Other, specify				



# Institutional Development Plan

GCW Sector-14 Panchkula

Consultancy (Since 2016)				
Organisation/Agency	No. of consultancy	Revenue generated	Completed	Ongoing
Central Govt.	0	0	0	0
State Govt.	0	0	0	0
Industry	0	0	0	0
Any Other, specify				

Research Programs (Since 2016)						
Ph.D Awarded from the Institution	Ph.D Students Enrolled	Research scholars receiving fellowship	Self-sponsored research scholars	Teachers recognised as guides	Teachers acquired Ph.D	Teachers acquired M.Phil
0	0	0	0	0	8	0

Sports Details				
No. of students in sports quota	No. of students in sports scholarship	No. of students participated	No. of students awarded	No. of students in Annual Sports Meet
0	0	International Level : 0 National Level : 2 State Level : 3 University Level : 0	International Level : 0 National Level : 1 State Level : 1 University Level : 0	350

Culture Details	
No. of Students participated in Sports, Games and other events	No. of Students awarded in Sports, Games and other events
International Level : 0 National Level : 0 State Level : 0 University Level : 0	International Level : 0 National Level : 0 State Level : 0 University Level : 0
International Level : 0 National Level : 0 State Level : 3 University Level : 0	International Level : 0 National Level : 0 State Level : 1 University Level : 0

Total Income		
Sr.No.	Category/Head	
1.	Grants received from UGC	0
2.	Grants received from Distance Education Council	0
3.	Grants received from Other Central Govt. Departments	0
4.	Grants received from state government	173581495
5.	Grants received from local bodies	0
6.	Donation	101983
7.	Tuition fees	840
8.	Development fees	1066800





# Institutional Development Plan

GCW Sector-14 Panchkula

9.	Other fees	4054700
10.	Interests	63909
11.	Sale of Application forms	0
12.	Other Funds	3010224

Total Expenditure		
Sr.No.	Category/Head	
1.	Salary, Allowances and Retirement benefits	166388489
2.	Buildings (Construction and Maintenance)	0
3.	Library and Laboratories	337983
4.	Scholarships	245225
5.	Grants to College	3717834
6.	Research & Development	0
7.	Sports	447060
8.	Other Expenses	7996502
9.	Accounts (Audit) Status, whether audited? (Yes/No)	No

Curriculum Excellence Details		
Learning outcome of Exam Result	Learning outcome of Employment	Student's Progression Rate
Above 75% : 0 51% - 75% : 0 Pass and upto 50% : 0 Failed % : 0	Students employed after completion of course : 0 Students progressing to Higher Studies : 19	0

Students Applied Per Seat For Each Programme				
Academic Year	Program Name	No. Of Application Received	Seats	Ratio
2024-25	BA-1	536	320	1:1.6
2024-25	BA ECO HONS-1	38	30	1:1.2
2024-25	BBA-1	118	40	1:2.9
2024-25	BCOM-1	271	240	1:1.1
2024-25	BCOM-HONS-1	129	40	1:3.2
2024-25	BCA-1	293	40	1:7.3
2024-25	BSC.H.SC-1	35	40	1:0.8
2024-25	BSC.LIFE SCI-1	158	80	1:1.9
2024-25	BSC.PHY SCI-1	95	80	1:1.1
2024-25	MA ENG-1	40	40	1:1
2024-25	MCOM-1	60	60	1:1
2024-25	MSC H.D-1	37	20	1:1.8
2024-25	MSC.MATHS-1	35	30	1:1.1
2024-25	MSC-ZOOLOGY-1	78	40	1:1.9

Pedagogical Excellence		
Sr.No.	Question	Answer
1.	Teaching- learning systems currently followed in the institution?	a) IT Enabled Learning



# Institutional Development Plan

GCW Sector-14 Panchkula

		b) Traditional Method c) Experiential Method d) Team Problem Solving e) Practical Orientation f) Any Other :
2.	Pedagogical tools used for teaching students	a) Presentation b) Demonstration c) Field Study d) Survey e) Role Play f) Case Study NA
3.	Innovative teaching practices adopted in the institute	a) PT_AOText b) Conferencing NA
4.	Does the institute conduct regular industry-academia interface?	Y
4(a)	If yes, Mention the number during 2020-21	0
5.	Does the institute have the practice of collecting feedback from students?	Y
6.	Does the institute implement the suggestions from student's feedback for improving pedagogy?	Y

## Academic Administration

Sr.No.	Question	Answer
1.	Does the institute prepare an academic calendar for the year	Y
2.	Which of the systems does the institute follow?	a) Monitoring System b) Proctorial System c) Tutorial System d) Counseling System
3.	Whether detailed lesson plans are given to students?	Y
3(a)	If yes, Is the lesson plan followed strictly?	Y
4.	Does the institute follow a monitoring system for completing courses within a set timeframe?	Y
5.	Type of attendance management system followed by the institute	Monthly
6.	Does the institute use any type of feedback system for appraising the performance of faculty members?	Y
7.	Is the rating communicated to teachers for improvement?	Y

## Infrastructural Development & Maintenance

Sr.No.	Question	Answer
1.	Is sufficient land available for the expansion of the institute's campus ?	Yes
1(a)	If yes, is there own land available?	Yes



# Institutional Development Plan

## GCW Sector-14 Panchkula

2.	Are men and women hostels adequate as per demand?	Yes
2(a)	If yes, is there own land available?	Yes
3.	Are men and women toilet blocks adequate as per demand?	Yes
3(a)	If yes, is adequate space available?	Yes
4	What type of modernisation/renovation works are needed for existing infrastructure? (Select more than one)	Networking
5.	Are the laboratory equipment, relevant to growth of different specializations, available in the institution?	Yes
6.	Type of infrastructural development work required for non-academic area for the institution (Select more than one)	Parks  Gym Dispensaries Toilets Cycle Stand Girls' Common Room
7.	Is infrastructural development work needed in the institute for making it accessible for differently-abled students?	No

### Collaboration / Partnering with Knowledge and Skills Hub

Sr.No.	Question	Answer
1.	Does the institution have institutional/departmental collaborations with others?	Y
2.	Does the institution have a Faculty Exchange Programme (National & International)?	N
3.	Does the institution have a Student Exchange Programme (National & International)?	N

### Effective Institutional Governance

Sr.No.	Question	Answer
1.	Does the institute have a duly constituted governance body?	Y
1(a)	If yes, has it been approved?	Y
1(b)	How frequently the Governing body meets?	Yearly
2.	E-governance initiatives implemented	
2(a)	Has the institution implemented MIS?	Y
2(b)	Has the institution implemented ERP?	Y
3.	How is record keeping and data management done in the institute?	Online
4.	What type of library management system is there in the institute?	Online
5.	Does the institute have its own active website?	Y
5(a)	If yes, mention web address	gcw14pkl.ac.in



# Institutional Development Plan

GCW Sector-14 Panchkula

## Stakeholders Involvement

Sr.No.	Question	Answer
1.	Which stakeholders are involved in any mechanism of participatory management in academic, administrative and financial affairs?	Teachers Parents Alumni Students Local Authorities

## Manpower Management

Sr.No.	Question	Answer
1.	Does the institute have adequate and skilled manpower (both teaching and non teaching)?	Y
2.	Does the institute have a grievance redressal mechanism for teachers and staff?	Y
3.	What type of staff engagement practices (academic, behavioural & organisational) are followed in the institute?	

## Legal Compliances

Sr.No.	Question	Answer
1.	Which of these cells are there in the Institute?	Legal Cell Equal Opportunity Cell Sexual Harassment Cell Anti-Ragging Cell Disciplinary Committee Women Cell

## Research & Development

Sr.No.	Question	Answer
1.	Have the institute identified the thrust areas for research work in the institutes?	N
1(a)	If yes, Please mention the areas	
2.	What type of facilities and incentives are provided to faculty members to manage the research work after getting the funding?	No Funded Projects till date
3.	Has the institute worked on a student research project?	N

## Social Outreach Programmes

Sr.No.	Question	Answer
1.	Is the Institute involved in any social outreach activities?	Y
2.	Does the institute organise any community/peripheral development programme?	Y
3.	Are the Students given training on self-defence, Yoga & Meditation to augment their physical and mental fitness?	Y

## Monitoring & Evaluation

Sr.No.	Question	Answer
1.	Does the present administration, academic and financial system need monitoring and development for flawless implementation?	Y



# Institutional Development Plan

## GCW Sector-14 Panchkula

2.	Does the institute have an IQAC cell?	Y
3.	How often do IQAC meetings take place?	Biannually
4.	Which of the following audits does the institute conduct	Academic Audit  Financial Audit

Employment		
Sr.No.	Question	Answer
1.	Which industry employs the most college graduates from your institute?	Banking
2.	Which industry is preferred by the most college graduates from your institute?	IT Industry
3.	Does the college train students on interview skills like CV preparation, Group discussion, Soft skill etc.?	Y

Supporting Students from Disadvantaged Backgrounds		
Sr.No.	Question	Answer
1.	What academic programs are female students actively pursuing?	All UG and PG Courses
2.	What academic programs are Scheduled Caste/Tribe students actively pursuing?	All UG and PG Courses
3.	What academic programs are differently-abled students pursuing?	All UG and PG Courses

Strategic Goals
<p>To position itself as primary choice of institute for higher education by ensuring high quality output consistently.</p> <p>To initiate outcome based education wherein students will learn to structure activities to prioritise results.</p> <p>To introduce more add-on courses and to design, compile and publish study material for restructured and newly designed add-on courses.</p> <p>Holistically uplift weaker students by making special provisions based on their unique needs and learning styles through remedial classes.</p> <p>use of more ICT in teaching learning methodologies.</p> <p>Fostering research culture in institution at both teacher-taught level. Educational linkages in terms of more MOUs with premier institutions and taking up collaborative research projects.</p> <p>Encourage start ups and create innovative ecosystem to enhance employability of students.</p> <p>Promote sustainable development through eco-friendly practices. Ensuring proper waste and water management by implementing green protocols.</p>

Governance Quality Index						
Target	Faculty Positions Vacant	Non-teaching to Teaching staff	UG Programs	PG Programs	Doctoral Programs	Delay in Faculty's Monthly Salary
At Present	20	59	9	5	0	0
Next Year	8	50	10	5	0	0



# Institutional Development Plan

GCW Sector-14 Panchkula

Academic Excellence Index							
Target	Exam conduction & declaration of results	Plagiarism Check	NAAC	Teacher Student Ratio	% Details	No.of foreign collaborations	Subscripti on to INFLIBNE T
At Present	0	N	2	1:22	% of Visiting Professors : 0  Students passing with 60% or more marks : 33  Students receiving awards at National & International Level : 1  Expenditure on Library,cyber library & Lab : 338862  Faculty under pedagogical Training : 0  Faculty involved in further education : 0  Dropout rate : 1	0	Y
Next Year	0	N	2	1:22	% of Visiting Professors : 0  Students passing with 60% or more marks : 0  Students receiving awards at National & International Level : 0  Expenditure on Library,cyber library & Lab : 1  Faculty under pedagogical Training : 0  Faculty involved in further education : 1  Dropout rate : 1	0	Y

Equity Initiative Index					
Target	SC Students %	ST Students %	Female Students %	Existence of CASH	Existence of Social Protection Cell
At Present	8	0	100	Y	N
Next Year	17	0	100	Y	N



# Institutional Development Plan

GCW Sector-14 Panchkula

Research And Innovation Index				
Target	Pre-faculty Publication	H Index of scholars	Doctoral degrees awarded per academic Staff	% Details
At Present	0	0	0	Staff involved as principal researcher : 0 Research projects fully or more than 50% funded by external agencies,industries : 0 Petents granted : 0 Faculty receiving national/international awards : 0 Income of the institute through research : 0 Doctoral degrees in total number of degrees awarded : 0 Expenditure on research & related Facilities : 0 Income generated from non grant Sources : 0
Next Year	0	0	0	Staff involved as principal researcher : 1 Research projects fully or more than 50% funded by external agencies,industries : 0 Petents granted : 0 Faculty receiving national/international awards : 0 Income of the institute through research : 0 Doctoral degrees in total number of degrees awarded : 0 Expenditure on research & related Facilities : 0 Income generated from non grant Sources : 0

Student Facilities						
Target	Professional Development Programs	Placement Cell	Infrastructure Maintenance & Addition	Hostel Beds for Female Students	Hostel Beds for Male Students	Student Feedback Surveys
At Present	2	Y	0	180	0	500
Next Year	0	Y	6	180	0	500

Infrastructure & Others				
Target	Income generated from Training Courses	Income generated from Consultancy Services	Computers-Students Ratio	Internet Connectivity
At Present	0	0	1:5	Y
Next Year	0	0	1:5	Y

Institutional Project Budget		
Sr.No.	Activities	Project Life Allocation
A	Infrastructure	



# Institutional Development Plan

GCW Sector-14 Panchkula

	i. Modernization and strengthening of laboratories including contractual technicians recruitment	188603
	ii. Establishment of new laboratories for existing UG and PG programs and for new PG programs including contractual technicians recruitment	0
	iii. Modernization of classrooms	0
	iv. Updation of Learning and training Resources	0
	v. Procurement of furniture	0
	vi. Establishment/ Upgradation of Central and Departmental Computer Centres including contractual technicians recruitment	0
	vii. Modernization/improvements clerical departments	0
	viii. Modernization and strengthening of libraries and increasing access to knowledge resources	149380
	ix. Refurbishment (Minor Civil Works)	0
	x. Students residential infrastructure like hostel, mess etc.,	0
<b>B</b>	<b>Research and development support</b>	
	i. Providing Teaching and Research Assistantships to existing and new M.Phil and Ph.D programs	0
	ii. Provision of resources for research support	0
	iii. Enhancement of R&D and institutional consultancy activities	0
<b>C</b>	<b>Faculty Development Support</b>	
	i. Faculty and Staff Development (including pedagogical training, and organising/ participation of faculty in workshops, seminars and conferences) for improved competence based on Training Needs Assessment	0
<b>D</b>	<b>Institutional reforms</b>	
	i. Technical assistance for procurement and academic activities	0
	ii. Institutional management capacity enhancement	0
<b>E</b>	<b>Academic support</b>	
	i. Creation of new departments/courses	0
	ii. Enhanced Interaction with Industry	0
	iii. Temporary faculty engagement	0
	iv. Student support activities	1004122
<b>F</b>	<b>Others</b>	21397
	<b>Total</b>	<b>1363502</b>